

ARMY SCORECARD s2014

| STRATEGIC PERSPECTIVE | STRATEGIC OBJECTIVES | KRAs | PERFORMANCE MEASURE | | Measure Team Leader / Measure Team Members | PERFORMANCE TARGETS | | | | | |
|------------------------------|--|--|---|---|--|---------------------|----------|----------|-----------|-------------------|-------------------|
| | | | | | | 2013 BASE | 2014 | 2015 | 2016 | 2022 | 2028 |
| CONSTITUENCY | 12) Professional Army loved by the people | Public satisfaction | 21) Net Satisfaction Rating | | OG7 / AGSMO, ACPA | Plus 70 | Plus 70 | Plus 70 | Plus 75 | Plus 80 | Plus 85 |
| | 11) Fully mission-capable AFP in Ground Operations | MFOs provided to the AFP | 20) % of the number of Army units provided to force employers that are in prescribed readiness condition | Tactical Units | OG3 / OG1, OG2, OG4, OG6, OG8 | 14% (R2) | 80% (R2) | 90% (R2) | 100% (R2) | 80% (R1) | 100% (R1) |
| | | | | Ready Reserve Units (PT) | OG9 / OG1, OG3, OG4, OG6 | 11% (R3) | 65% R3 | 72% R3 | 77% R3 | 80% R3 | 100% (R1) |
| INTERNAL PROCESS | 10) Provide fully mission-capable Army forces | Readiness of tactical units based on OPIF (176 for 2014, 189 for 2015 with the inclusion of eleven FSSUs and two IMBs) | 19) Average % of effective strength of Tactical Bns that can be mobilized within 1 hr as dictated by higher authorities | | OG1 / OG3, OG4, OG5, OG6, ARMO | | 90% | 90% | 90% | 90% | 90% |
| | | | 18) Percentage of Combined Arms Exercises conducted by Infantry Divisions | | OG8 / OG3 | NA | 80% | 85% | 90% | 100% | 100% |
| | 9) Strengthen Enabler's Capabilities | operational readiness of enablers; capability of the enabler to produce the MFOs | 17) Total number of Enablers with R2 Readiness Condition | | OG3 / OG1, OG4, OG6, OG8 | 4 | 6 | 8 | 10 | 14 | 14 |
| | 8) Adopt and institutionalize best practices in management, operations and support systems | Strategy Management (Institutionalization of PA SMS Processes); Deliverables of PA SMS | 16) Case resolution throughput time for less grave and grave offenses | | OG1 / OG2, OTIG, OESPA, OAPM, OAJA | 180 days | 170 days | 160 days | 150 days | 90 days | 30 days |
| | | | 15) Number of ISO or internationally certified offices/units | | AGSMO / OG5 | 0 | 0 | 1 | 2 | 2 | 2 |
| | | | 14) Number of OAIA Common and Recurring Audit findings | | OAIA / OG4, ASPA, APAO, MFO | R - 43 C - 41 | 37 35 | 31 29 | 25 23 | 0 0 | 0 0 |
| | | | 13) Number of Annual General Inspection (AGI) recurring and common findings | | OTIG / OG1, OG3, OG4, OG8, ARMO, MFO, OASM | R - 72 C - 93 | 68 88 | 64 83 | 61 79 | 35 45 | 0 0 |
| HUMAN RESOURCE | 7) Motivate our personnel through efficient and effective management | Personnel morale and welfare | 12) Personnel Satisfaction Index | | OG1 / OG6, OASM, CPO, APMC | 3 | 3.1 | 3.2 | 3.3 | 3.5 | 3.8 |
| | 6) Continuously build and develop the character and the competence of our personnel | Character development; Competency development | 11) Personnel Readiness Index | | OG1 / OG8, OG3, CPO, OASM | 62% | 65% | 67% | 69% | 85% | 95% |
| | | | 10) Percentage of Army strength with personal scorecard | | AGSMO / OASM, OTIG | NA | 100% | 100% | 100% | 100% | 100% |
| | | | 9) Percentage of personnel meted with less grave and grave penalties | | OG1 / OTIG, OESPA, OAPM, OAJA, OASM | 0.87% | 0.80% | 0.70% | 0.60% | 0.50% | 0.30% |
| | 5) Recruit and retain the best and brightest | Quality of those joining the PA; Retention of qualified and competent personnel | 8) Quality Recruit Index | | OG1 / APMC, OASM, CPO | 86% | 87% | 88% | 89% | 93% | 95% |
| 7) Forced Attrition Rate | | | OG1 / OTIG, OESPA, OAPM, OAJA | 0.5% | 0.75% | 1% | 1.5% | 2.5% | 4% | | |
| FINANCE AND LOGISTICS | 4) Adopt effective and efficient management of resources | Planning, programming and budget execution; Financial management; Logistics management | 6) Logistics Performance Index | | OG4 / OG1, OG6, OG8 | 2.8 | 2.8 | 2.8 | 3 | 3.2 | 3.5 |
| | | | 5c) Cash Utilization Rate | | MFO / ARMO, ASPA, APAO, OTIG, OAIA, OG3 | 98.28% | 100% | 100% | 100% | 100% | 100% |
| | | | 5b) Program Change from approved APB | | ARMO / OG3, MFO, ASPA, APAO, OTIG, OAIA | 29 | 20 | 15 | 10 | 0 | 0 |
| | | | 5a) Absorptive Capacity | | MFO / ARMO, ASPA, APAO, OTIG, OAIA, OG3 | 99.77% | 100% | 100% | 100% | 100% | 100% |
| 3) Ensure adequate resources | Adequacy of Funds | 4) Percentage Variance of FEs and Actual Appropriation | | ARMO / OG3, MFO, ASPA, APAO, OTIG, OAIA | New Measure (9%) | 7% | 5% | 3% | 1% | 0% | |
| STAKEHOLDER SUPPORT | 2) Engage & Partner with key stakeholders | Engagements with key stakeholders; Partnerships with key stakeholders | 3) Number of completed projects/ activities from formalized partnership with key stakeholders | | OG7 / OG4, OG6, CMOG | 118 | 124 | 130 | 136 | 5%*CY 2021 figure | 5%*CY 2027 figure |
| | | | 2) Percentage of completed IDSE activities aligned with Capability Development Plan (CDP) | | OG5 / OG2, OG3, OG4, OG7, OG8, OG9, OASM | 50% | 50% | 50% | 50% | 70% | 70% |
| | 1) Develop & communicate a brand image consistent with the Army's Core Values | Image-building; Public Relations | 1) Net Trust Rating | | OG7 / CMOG, OACPA | Plus 75 | Plus 75 | Plus 75 | Plus 80 | Plus 85 | Plus 85 |

